

Indispensable Accountability

Successful completion of Indispensable Accountability will increase the participants ability to take ownership of responsibilities and results. Participants are taught how to take the initiative to go above and beyond what is expected.

Expanding one's sphere of influence and the significance of doing so is an important factor in being someone others want to work with, as is the ability to help others improve their performance.

Performing well under pressure and learning coping mechanisms to avoid undue stress is a learned skill, as is adapting to changing situations with positivity. Avoid being "irreplaceable", being afraid or unwilling to share locks one into a role and is detrimental to company progress.

Today's workplace requires that an individual readily take on a range of tasks to accommodate frequent organizational changes and remain productive. Flexibility is a long-standing and valuable trait in the working environment and an increasingly necessary element with today's technological advances.

"Picking up the trash" is explored in the context of each role and working in a team. Finally, participants learn and review the difference between being irreplaceable and indispensable.

