

Employee Engagement

Successful completion of this course will increase knowledge of and ability to recognize the importance of knowing every employee as a unique individual. Learning will extend to identifying each employee's strengths and how to leverage them in the workplace.

Participants will learn to show your support by minimizing obstacles that frustrate employees including themselves, by fostering an environment where employees feel free to ask and say anything.

The course includes creating a career path and meaningful work for each employee and learning to show appreciation and recognition in a way that is meaningful to each employee, on a consistent basis.

What do employees who are not highly engaged do? They might look for work elsewhere—or perhaps even worse, stay and do the bare minimum to remain employed. There are many studies that investigate why good employees leave their jobs. These studies have consistently discovered the following reasons for employee departure:

- Lack of meaningful work
- Lack of trust and respect
- Lack of support from direct supervisors and management
- Lack of appreciation
- Constantly shifting priorities and reorganization
- Feeling ignored or micromanaged

