



## DEI TRAINING COURSES

\$175/person

### **COURSE 1: Respect and Inclusion in the Workplace**

Safety Services Canada works to provide employers and employees with the knowledge and training necessary to work safely. They endorse this course as a key educational component of occupational health and safety training. Diversity encompasses all of the ways that we are different from each other, including factors like ethnicity, culture, religion, age, gender, sexual orientation, and sexual identity. In a respectful, inclusive workplace, diversity is valued, and individuals feel safe and appreciated. This course explores both acceptable and unacceptable workplace attitudes and behaviors. Participants learn how to identify situations involving discrimination, harassment, or bullying, and how to respond appropriately. Interactive exercises help learners gain practical insights into ways to build and support a more inclusive workplace environment.

### **COURSE 2: Canadian Indigenous Culture Training – Truth and Reconciliation**

This course was created by The Indigenous Leadership Development Institute of Canada as a core training tool for organizations working with Indigenous Peoples. Participants learn about the diverse histories of Canada's Indigenous Peoples and the challenges and opportunities they face today. Content aligns with the Truth & Reconciliation Commission of Canada's Calls to Action (2015). This training helps participants gain understanding of the Indigenous perspective on key issues and developments, including: the history and legacy of residential schools, the United Nations Declaration on the Rights of Indigenous Peoples, Treaties and Aboriginal rights, Indigenous law, and Aboriginal-Crown relations.

**COURSE 3:**  
**Unconscious Bias in the Workplace**

Unconscious biases affect everyone. In the workplace, these biases can undermine logical decision-making and create an unfair playing field, where some people have advantages over others. This course shows common types of unconscious bias, examines the negative effects on individuals and organizations, and provides practical tips for mitigating those effects. Interactive exercises help to reinforce key concepts and give opportunities for participants to consider their own biases and explore ways to overcome them, and support a more respectful, inclusive workplace culture.

**COURSE 4:**  
**LGBTQ2+ Diversity and Inclusion Training for Workplaces**

The Canadian LGBTQ+ Chamber of Commerce created this introductory course as a foundational step for organizations seeking to create an LGBTQ+ inclusive workplace culture. Participants learn about the history, current issues, and terminology associated with LGBTQ+ identities, and the challenges faced by LGBTQ+ individuals in the workplace. Interactive exercises offer opportunities for learners to evaluate the existing workplace environment and explore ways to support an inclusive culture where everyone feels safe, respected, and valued.