

# The Five Behaviors® Model



## **Trust One Another**

When team members are genuinely transparent and honest with one another, it forms a safe environment that creates and builds vulnerability-based trust.

## **Engage in Conflict Around Ideas**

With trust, team members are able to engage in unfiltered, constructive debate of ideas.

## **Commit to Decisions**

When team members are able to offer opinions and debate ideas, they feel heard and respected, and will be more likely to commit to decisions.

## **Hold One Another Accountable**

Once everyone is committed to a clear plan of action, they will be more willing to hold one another accountable.

## **Focus on Achieving Collective Results**

The ultimate goal is the achievement of results, unlocked through implementing the model's principles of Trust, Conflict, Commitment, and Accountability.